

**TOR for engagement of NRM Expert and Team Leader in Green Landscape
Implementation Unit of FAO-GEF assisted Green Agriculture Project in
Uttarakhand**

A) GLIU- GL Team Leader/ NRM Expert

1. Number of post : 1 (One)
2. Duty Station : GLIU Office
3. Pay : 35,000 INR per month (Negotiable) with annual performance incentives @ 0%, 5%, 8% of the base remuneration based on performance indicators
4. Contract Duration : 11 months contract, extendable based on performance and availability of budget.
5. Essential Qualification

5.1 Educational:

- Master's degree in Environment and Natural Resource Management/ Agriculture/ Forestry/ Agriculture Engineering/Hydrology.

5.2 Experience

Essential:

- At least 3 years of demonstrable experience of implementing Sustainable Land management/Sustainable forest management/ Soil and Water conservation projects at grass root level.

Desirable:

- Experience in project planning, implementation, monitoring and evaluation related to Biodiversity Conservation and (including conservation and mainstreaming of agro biodiversity), Sustainable land management at landscape level.
- Proven experience in participatory processes and dialogue facilitation between Government, development partners, private sector, civil society and community.
- Good analytical and report writing skills.
- Experienced in documentation and presentation using MS Office software.
- Excellent knowledge of English language with strong oral, written and presentation skills.
- Working knowledge of local/regional language of landscape.
- Understanding of GEF functions and procedures
- Understanding of Ex-Ante Carbon Balance Tool and Carbon Monitoring
- Experience working with or in international non-governmental and Donor organizations

6. **Duties and Responsibilities:** - Under the direct supervision of the State Project Director, and in regular consultation with the State Technical Coordinator, State Project Management Unit (SPMU), the Team Leader will undertake the following duties-

- Coordinate Landscape and district-level planning based on outcome of landscape assessment.
- Prepare the action plan for implementation for natural resource conservation including biodiversity conservation, mainstreaming of agrobiodiversity in the landscape based on report of landscape assessment in consultation with all relevant stakeholders and supervising its implementation.
- Coordinate amongst and supervise working of all the personnel/technical experts in GLIU for ensuring strong linkages between the different technical components as per the requirement of project objectives for preparation of implementable action plan and coordinate implementation of interventions proposed in the action plan.
- Coordinate for organizing regular meetings of TSGs and ensuring compliance of decisions taken in meetings of TSG.
- Coordinate with NPMU M&E Expert in the development and design of protocols, tools, impact indicators and methods for monitoring, and reporting of Field Schools on Landscape Governance/ management.
- Support the project Monitoring and Evaluation (M&E) expert and National Project Management Unit (NPMU) Participatory Natural Resource Management expert in data collection for baseline, mid-term and end term evaluations, and reporting on the GEF tracking tool for the project landscape.
- Ensure timely preparation of project's reports and requests for information based on project activities and outputs.
- Design and develop curriculum for Field Schools on Landscape Governance/management with support from relevant NPMU experts and in coordination of Community institutions expert, Farmers Field School (FFS) expert and others.
- Coordinate the implementation of Green Landscape strategies and action plans.
- Coordinate the Training of Trainers in the Green landscape Field Schools
- Coordinate with SPMU Communication expert in the documentation of lessons learnt on agro biodiversity, green agriculture and participatory NRM, including case studies (both project and other relevant experiences) and findings from Green landscape impact monitoring.
- Monitor the Free, Prior Informed Consent (FPIC) process being coordinated by the GLIU- Gender and Social Inclusions expert for the landscape.
- Report to the District Collectors in the landscape
- Represent the project in all meetings, as assigned in-charge of overall GLIU management
- Mobilize technical expertise as and when required
- Coordinate with the State Project Director, State Technical Coordinator, and other National Experts
- Prepare a periodic landscape-level project implementation reports

- Coordinate with District Collectors, TSG, and Panchayat and Community institutions, such as BMCs, JFMS, EDC, etc.
- Support the State Technical Coordinator in the preparation and implementation of the State Annual Work Plans and Budget (S-AWP/B)
- Provide relevant technical guidance to the project, as required

7. Key Performance Indicators:-

Expected Outputs	Required Completion Dates
<ul style="list-style-type: none"> • Tasks Described above Carried out satisfactorily and certified. • Monthly report/ final report and attachments submitted and cleared. 	<ul style="list-style-type: none"> • Monthly/ final report- upon completion of the assignment.